



BFIS

**The Bermuda Foundation
For Insurance Studies**

*Scholarship Awards
2018*

Wednesday, July 11, 2018

5:00 - 7:00 pm

O'Hara House, Hamilton, Bermuda

Courtesy of

XL Catlin

Sincere Thanks

We would like to take this opportunity to thank the hundreds of insurance professionals who volunteer their time so generously to assist us with all our programmes:

Board of Trustees

Advisory Trustees

Finance Committee

Scholarship Committee

Mentor Network Committee

Alumni Committee

Schools Outreach Committee

Mentors

Networking Volunteers



*Welcome to
Our 22nd Annual
Awards Presentations*

Commencing at 5:30 pm

WELCOME

BFIS Chairman

Gail Martin

RECOGNITION OF 2018 BFIS GRADUATES

BFIS Executive Director

Catherine Lapsley

PRESENTATION OF 2018 AWARDS

BFIS Scholarship Committee Chair

Dr. Duranda Greene

&

**Company Representatives
for The BFIS Named Scholarships**

CLOSING REMARKS

Co-Chair of the BFIS Mentor Network Committee

Jonathan Allen (*BFIS Scholar 2000*)

-

Meagan Stecko

(*BFIS Scholar 2016 & BFIS Bermuda Intern 2018*)

-

BFIS President

Stephen Jones (*BFIS Scholar 1998*)

2018 Graduated Scholars



Tracey DESOUZA
Insurance & RM
*Georgia State
University,
USA*



Daniel OATLEY
Economics
*University of Warwick,
UK*



Latonia FRAY
Economics
*Drexel University,
USA*



Carmela ROBINSON
Insurance & RM
*Temple University,
USA*



Zachary FRIESEN
Business
*Trinity Western
University,
Canada*



Precious SMITH
Legal Studies
*University of
Buckingham,
UK*



Melanie MENDONCA
Business
*West of England
University,
UK*



Sinae SMITH
Actuarial Science
*Leicester University,
UK*



Ari MINORS
Business
*Mount Saint Vincent
University,
Canada*



James SPENCE
Actuarial Science
*Warwick University,
UK*

2018 Scholarship Awardees

BFIS OVERSEAS SCHOLARSHIPS

Grace FRANCOEUR Freshman | Finance | McGill University, CDA

Ava MARSHALL Freshman | Finance | Queens University, CDA

Sydney MASON . . . Junior | Politics & Intl. Relations | University of Southampton, UK

Malini ROMEO Freshman | Economics | University of British Columbia, CDA

BFIS ALUMNI ASSOCIATION SCHOLARSHIP

Zya FRASER Junior | Finance | Georgia State University, USA

BFIS ARGO GROUP SCHOLARSHIP

Somer FROUD Senior | IT Management | University of West of England, UK

BFIS ASPEN SCHOLARSHIP

Amon WEDDERBURN Junior | Insurance & RM | St. John's University, USA

BFIS AXIS SCHOLARSHIP

Busayo SALAWU . . Freshman | Actuarial Science | University of Southampton, UK

BFIS MS AMLIN SCHOLARSHIP

Miles CAVE Senior | Actuarial Science | Queen Mary University, UK

Rajah STEEDE Senior | Insurance & RM | Georgia State University, USA



BFIS Overseas Scholarship

GRACE FRANCOEUR

Freshman | Finance | McGill University, CDA

Grace attended Warwick Academy, achieving the Principal's list consistently since 2014. She also received the Board of Governors' Award as a top GCSE achiever in 2016, as well as prizes for Chemistry and ICT. She was Deputy Head Girl in her last year.

For the past 15 years Grace has been a dancer (all styles), spending up to 10 hours a week in training. She attended the Berlin Model UN Conference last year and also participated in the KPMG Investment Challenge which her team won. She was Treasurer for the Leo Club.

For community service, Grace has assisted younger students with reading and comprehension skills and also helped to build and maintain a school herb garden.



BFIS Overseas Scholarship

AVA MARSHALL

Freshman | Finance | Queens University, CDA

Ava has just graduated from Bermuda High School, having consistently been on the Honour Roll and receiving various awards.

Ava was a Gold level gymnast, competing internationally for nine years and is also a keen photographer. While at BHS she participated in an anti-bullying group for 3 years, taking over the leadership last year.

Community service has included working at BSmart, assisting with children's activities. She has also volunteered with YouthNet as a mentor to a group of Year 7s as well as a young girl from Northlands, besides assisting with an Autism playgroup.



BFIS Overseas Scholarship

SYDNEY MASON

Junior | Politics & International Relations | University of Southampton, UK

Sydney attended Bermuda High School, graduating in 2016. During her time there she received the Rosemary Award for outstanding achievement in academics and sports and was also awarded the National Outstanding Teen Award in Sport.

A gymnast, Sydney represented Bermuda in international competitions, including the Pan American games, Youth Commonwealth and multiple island games. She holds the Duke of Edinburgh Gold Award and participated in Bermuda Youth Parliament.

Community service has included volunteering for the Eliza Doolittle Society; helping with upkeep of a community garden; and mentoring a middle school student who was transitioning to a private school.



BFIS Overseas Scholarship

MALINI ROMEO

Freshman | Economics | University of British Columbia, CDA

Malini has just graduated from Warwick Academy, having gained 10 GCSE's and being on the Principal's list in Academics in 2018.

Apart from school studies, Malini has been a dancer for 15 years, participating in various overseas workshops. She is also active on the hockey field, playing for Ravens - she recognizes the importance of team work and enjoys the physical and mental challenges of competition.

For the past 6 years she has volunteered with the Orchid Charity Club, helping at Seniors' Teas and Tag Days, and has also been a staff member at Cornerstone Foundation Kids' Camp.



BFIS ALUMNI Scholarship

ZYA FRASER

Junior | Finance | Georgia State University, USA

Zya was a dual enrolment student at the Berkeley Institute and Bermuda College, having just graduated. She was consistently on the Principal's list while at school and was also the Treasurer of the Student Council. In 2017 she was on the Vice-President's list at Bermuda College.

She was a member of CTY for 4 years, taking advanced courses in math and this year she was a nominee for an Outstanding Teen award.

Zya has been a dancer for many years and more recently has taken on the role of choreographer. Besides this, she enjoys running and belongs to a running club.



BFIS ARGO GROUP Scholarship

SOMER FROUD

Senior | IT Management | University of West of England, UK

Somer graduated from Saltus Grammar School in 2016, achieving Principal's Honour Roll as well as a Media Studies Prize for subject academic achievement. She was also a Prefect.

She swam on the National Swim team and twice represented Bermuda at CARIFTA. Very interested in fitness, she has obtained her Personal Training Certification, and is the social secretary for a national chain of university clubs for health and fitness.

Somer has worked at the Aquarium, participated in the Triple Island Challenge and helped to construct a home and school in Peru.



BFIS ASPEN Scholarship

AMON WEDDERBURN

Junior | Insurance & RM | St. John's University, USA

Amon attended the Berkeley Institute, graduating in 2016 and going on to St. John's to study Insurance & Risk Management, where he is a member of the Caribbean Society, has joined Alpha Phi Omega and is learning Spanish.

In high school he enjoyed table tennis and kung-fu, participating in various tournaments. He is an avid sport fisherman who has worked on a number of boats. He is also a musician, playing the xylophone.

His community service has included volunteering with the distribution of food to former veterans in need, as well as participating in Midnight Run, helping to feed the homeless in Manhattan.



BFIS AXIS Scholarship

BUSAYO SALAWU

Freshman | Actuarial Science | University of Southampton, UK

For the last 2 years Busayo has been a dual enrolment student at Berkeley Institute and Bermuda College. She has received numerous awards from both the school and the college and was an Outstanding Teen Award nominee for academic achievement this year.

Her community service has included building houses in Malawi in association with Habitat for Humanity, volunteering as a teaching assistant, assisting Gina Spence Productions with events, volunteering in a school math class tutorial and helping out at Windreach Farm.

Busayo has just achieved her Duke of Edinburgh Gold award. She also enjoys playing piano as well as dance (ballet and modern jazz).

Continuing Scholars

Kayleb BUTTERFIELD.. Junior | Actuarial Science | Western University, CDA
Dejanee HILL-EDWARDS Junior | Insurance & RM | St. John's University, USA
Clevon CUNNINGHAM Senior | Actuarial Science | St. John's University, USA
Mikayla DESILVA JACOME Sophomore | Accounting | Western University, CDA
Ashley FARRINGTON Sophomore | Business | McGill University, CDA
Anna HARRINGTON Senior | Financial Economics | Western University, CDA
Brianna MENDES Sophomore | Mathematics | McGill University, CDA
Tamara JACKSON Senior | Accounting | Mount Saint Vincent University, CDA
Imani SMITH Senior | Actuarial Science | Kingston University, UK
Kyla LOWE Junior | Business | University of Sussex, UK
Zoe WRIGHT Senior | Economics | Bristol University, UK



BFIS MS AMLIN Scholarship

RAJAH STEEDE

Senior | Insurance & RM | Georgia State University, USA

Rajah attended Cedarbridge Academy before going on to Bermuda College to obtain her Associates degree. She transferred to GSU in 2016 and was placed on the Dean's list that year. She has joined Gamma Iota Sigma and also the Caribbean Association dance team.

While at Bermuda College, Rajah was a member of Toastmasters International. She gained her Duke of Edinburgh Gold award in 2017.

Rajah was a First Aider with St. John's Ambulance in Bermuda and at GSU she is the President of Food Recovery Network, an organisation focused on fighting waste and feeding people.



BFIS MS AMLIN Scholarship

MILES CAVE

Senior | Actuarial Science | Queen Mary University, UK

Miles attended Saltus Grammar School, gaining 9 GCSEs and 7 APs, being nominated National AP scholar in 2013 and graduating at 16. He then went on to Imperial College in London to study biomedical engineering but found that there was no current requirement for this field in Bermuda so he transferred to QMU to study actuarial science.

Outside of his studies, he enjoys doing digital artwork and design as well as video production and filming. He is a trained scuba diver and a keen swimmer, having represented Bermuda at several overseas swim meets.

Miles has used his swimming expertise to assist as a swim coach. He was also a junior volunteer at the SPCA working in the surgery.

Scholars continuing under other funding

- Linda AMARAL** *Junior | Accounting | Queen's University, CDA*
- Ciara BURROWS** .. *Senior | Legal Studies/Economics | University of Waterloo, CDA*
- Reem BUSHARA** *Senior | Economics | McGill University, CDA*
- Nathanael FUBLER** .. *Sophomore | Actuarial Science | Georgia State University, USA*
- Kimika JACKSON** *Junior | Insurance & RM | St. John's University, USA*
- Conor LOHAN** *Senior | Economics | McGill University, CDA*
- Alex MASON** *Sophomore | Business | University of Exeter, UK*
- Carolyn SOARES** *Junior | Business | Wilfrid Laurier University, CDA*
- Meagan STECKO** *Junior | Actuarial Science | Western University, CDA*
- Jahstice TROTT** *Junior / Accounting | Saint Mary's University, CDA*



Our History and Purpose

BFIS was founded in 1996 by insurance industry leaders with the goal of providing opportunities for Bermudians to enter the insurance industry through the provision of educational funding and training. Over the years BFIS has expanded its 'curriculum' which has developed into what is now a clear 5-step programme.

1. CAREERS INFORMATION PROGRAMME

- Presentations in all Bermuda high schools on careers in insurance
- Lunch and learns for interested students
- Networking events

2. MENTOR NETWORKING PROGRAMME

- Speed Networking events held throughout the year for high-school and college students
- Any student interested in an insurance career has access to insurance professionals for mentoring

3. SCHOLARSHIP PROGRAMME

- \$6.4 million awarded since 1996
- 158 graduated scholars working in insurance sector; 21 scholars currently in university; 16 are continuing under other funding
- Up to 10 scholarships awarded annually for students studying subjects relevant to insurance
- BFIS Scholarships range from \$5,000 - \$30,000 per annum

4. INTERN PROGRAMME

- 'Intro-to-Insurance' market study programmes for sophomore up to post-graduate students
- 16 students in teams of four spend 2-3 weeks in Atlanta, Bermuda, Chicago, and London annually
- 159 Bermudian students have taken part in the programme and 99% of those who have graduated are working in insurance
- BFIS Scholars are encouraged to take advantage of this programme

5. JOB SEARCH PROGRAMME

- Helping students find vacation employment
- Helping graduates find employment
- Resumé review, circulation to industry and posting on BFIS website



Comments from Students

"I would just like to thank all of you for giving me this wonderful Lunch and Learn experience at BFIS last week. I learned so much and it really sparked my interest in insurance and made clear what my options are. Would you be kind enough to forward this e-mail to all the wonderful people I met. Thank you again for this learning experience."

"Thank you for your continued support throughout my transition into the insurance industry. I believe that attending the captive conference was a great networking experience and helped tremendously to get exposure to the industry."

"I just wanted to touch base with you both and let you know that I am finally settled into university and getting the hang of things, well, everything besides the cold! My university experience has been going well and I just want to say thank you once again for the opportunity."

"I am sincerely grateful for the opportunity to participate in the BFIS Chicago Internship. I am also thankful that I am a BFIS Scholar. These programs have helped me develop professionally and personally! If there is anything I can do to give back when I graduate please let me know."

"Another year has passed and BFIS continues to be an important player in my life. Through networking events, the summer internship program and even personal one-on-one meetings, these have all helped me build my network."

"BFIS is with you from start to finish through college, summer jobs, internships, mentoring and full-time employment."

Thank You Current Donors

DIAMOND LEVEL

XL Catlin

SAPPHIRE LEVEL

Chubb Charitable Foundation

RUBY LEVEL

Markel Corporation

PLATINUM LEVEL

AIG

Allied World Assurance

Aon Foundation

Arch Re

AXIS Capital

Colonial Group International

Brian R. Hall, OBE

Marsh Bermuda

MS Amlin

GOLD LEVEL

OIL Management Services

Renaissance Re

Validus

Zurich Bermuda

SILVER LEVEL

Argo Group

Aspen Insurance

Bermuda Educational

Trust Services

CD&P

Global Indemnity Re

Hamilton Insurance Group

Hannover Re

Tokio Millennium Re

BRONZE LEVEL

Atlantic Philanthropies (The)

Bermuda Captive Conference

BF&M

BFIS Alumni Association

CTC Insurance

Drinker Biddle

James River Group

Walter A. Scott

Willis Towers Watson

FRIENDS OF BFIS

Bermuda Independent

Underwriters Association

BFIS Trustees and Alumni

Ironshore

Watford Re

GIFTS IN KIND

KPMG

MJM / Quorum Bermuda

2018 DENIM DAY FUNDRAISER

**FOR BFIS ALUMNI
SCHOLARSHIP**

*Contributing staff and
organisations:*

Allied World Assurance

Argo

Argus Insurance

Ariel Re

Aspen

Axis

BF&M

BMA

Butterfield Bank

Cedarbridge Academy

Chubb

Colonial Insurance

Everest Re

Expertise

Fidelis

Hiscox

Marsh

Renaissance Re

Sompo International

The Berkeley Institute

Tokio Millennium Re

Validus

Willis

XL Catlin

Zurich



The Bermuda Foundation For Insurance Studies
Cedarpark Centre, 48 Cedar Avenue, Hamilton HM 11, Bermuda.
Tel: (441) 295-1266 Web Site: www.bfis.bm Facebook: @BFISBermuda

BERMUDA REGISTERED CHARITY #440