# BFIS INTERNSHIP BERMUDA 2023

Jade Stewart, Hannah Jones, Finn Moseley, Ross Cooper, & Paul Dunlap



### 1. Intro to BFIS

A comprehensive intro to insurance

Insurance

Reinsurance

Retro

Life

**Captives** 

Full 9-5 experience

**Multiple Locations** 

**Global Program for a global industry** 

# WEEK 1 CANOPIUS



- -Provided insight into how smaller companies operate in the Bermuda market
- Prepared us to consider the differences between bigger and smaller companies
- -ESG at Canopius
  - -limited appetite for thermal coal + firearms
  - -different at every company

### AIG

- Introduction to Employment Practices Liability
  - Created scenarios to match companies with different coverages



## **ASCOT**

- Thoroughly showed us through all aspects of both the Insurance and reinsurance industry. Covered claims, Actuarial, Finance and Operations and Casualty Reinsurance.
- Showed us interesting real life examples of when a Certain type of insurance may be needed, for example the Emerging cannabis industry.

## **ARGO**

- Our first introduction to CPI insurance
  - Insures potential
- Read through a dummy contract
  - Identified some of the key features and conditions



#### **Insurance**

- Discussed the insurance products that the company provides
- Deeper understanding of how insurance differs from reinsurance



#### Reinsurance

- Informal discussion
- Allowed for some interesting questions

## **APPLEBY**

- Displayed the role of lawyers in the insurance industry; works in conjunction with the BMA
- Compliance with the Insurance Act 1978; interesting to learn about the laws that specifically relate to insurance companies in Bermuda

## ARIEL RE

- Highlighted the importance of business culture
- In depth knowledge regarding aspects of the business beyond underwriting



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## WEEK 2 ALLIANZ

- First deep dive into the European market
- Quite technical
  - Blacklisting, Captives, Parametric deals

## **ATHENE**

- Life insurance introduced a lot of new terms and coverages
  - Annuities, Flow and Block reinsurance
- The impact of pensions and retirement plans





#### L&F

- It was interesting learning about how they find their ultimate losses with the coverage, and their investment strategy involved in the captive.
- It was also interesting that due to a lack of data on E&O risk, they have formed a data-sharing agreement with the other Big 4 audit firms to improve the answer that their actuaries and underwriters get.

#### **CONDUIT RE**

- Talked with people in varying positions
  - Risk, Finance, IT, Legal
- Better understanding of cat modelling and how it feeds into the decision making for the underwriting teams

#### LIBERTY MUTUAL

- Technical insight into the different lines
  - XS Casualty, Energy, Property
- Captives from the perspective of an insurance company



## HANNOVER RE + FIDELIS + MARTELLO RE

#### Hannover Re

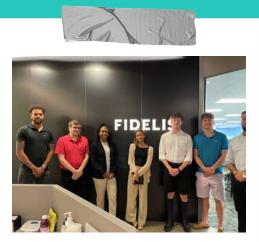
- Deals primarily in property catastrophe
- Big picture views

#### **Fidelis**

Allowed to move around their office and do some work shadowing

#### **Martello**

- Invaluable insight into being an employee at a startup company
- Insight into the life insurance market in Bermuda and the typical roles and tasks of employees that work for these types of insurers



# WEEK 3 ASPEN

- Highlighted generational shifts within workplace expectations
- Investor interest in environmental sustainability
- ESG in underwriting
- Linked their own CSR goals to that of the UN

## **BMA**

- Very strong local regulatory body
- Demonstrated a highly collaborative framework between lawyers and insurance companies that ensure that the local insurance market runs to perfection

## MOSAIC

- The topic of Lloyd Market interesting because of how Llyods does their licensing in that any syndicate can write pretty much anywhere that Lloyd's has a licensing
- We learned learned loss ratio can be higher than the actual due to GAAP regulation causing there to be more losses than there are.

## RENAISSANCE RE

- Introduced to many different positions
  - Underwriting led through an example scenario
  - Legal provided an insight into the nuances of wording
  - Actuarial Reserving



## BF&M

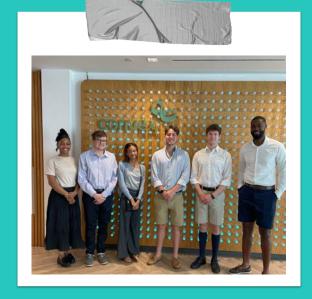
- Focused on providing insurance within the domestic market
- Provides extensive forms of coverage to serve the local residences and businesses
- Marine, home, pension+
- Important knowledge regarding how insurance works locally

## WILLIS TOWERS WATSON

- Brokerage Firm
- Offered the opportunity for us to understand the industry from the perspective of a broker
- Practical activity gave insight into the real life dynamics of an underwriting/broker meeting

## CONVEX

- There are no guarantees in insurance
- Insight into the structure and long-term goals



## AWAC

- The topic of Cat worker compensation coverage was interesting since it is not a coverage you would normal thinks of.
- The way they would structure their treaties for political risk is interesting due to the huge variety of policies on the carrier level.

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## **CORALISLE GROUP**

 It interesting to work through a price exercise on the property and go through COPE.



## **AEOLUS**

- It was interesting to learn about how a hedge fund operates as an insurance company.
- We performed an exercise of working on the CAT model it was interesting to see how they would build their VAR curves

## Personal Takeaways

The BFIS Program is a fantastic stepping-stone for those unsure of the industry but notice that everyone's in it.

- Jade Stewart

This experience allows young students the opportunity to gain a deep understanding of the domestic and international insurance industry

- Hannah Jones

This experience allowed me to expand my personal network. And to gain insight in the function of the Bermuda insurance market.

- Paul Dunlap

## Finn's Personal Takeaway







## Thank you!

Thank You BFIS and thank you to all of the companies that participated.







